



We strive to ensure all young people leave school with the confidence, connections and experience to thrive in work and life.

2023

BGKLEN
Annual
Report





The BGKLEN
has over 100
members.



Supports
37 secondary
school
& education
providers.



And
maintains
strong
relationships
with over 200
local businesses.

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CONTRACTS OVERVIEW

BGKLLLEN is an incorporated organisation with a charity registration which holds contracts and funding that enables the support of young people in our community.

In 2023, BGKLLLEN held the following contracts:



SCHOOL TO WORK

BY FUNDER DEPARTMENT OF EDUCATION

The School to Work program will engage industry and schools to build connections that support access to work-based learning opportunities that meet the needs of local students and local industry.



ON TRACK CONNECT

BY FUNDER DEPARTMENT OF EDUCATION & TRAINING

On Track Connect will provide referral support to young people who have recently left school and are not engaged in education or employment.



PRESIDENT'S REPORT

AARON PETERSEN

As we reflect on the past 12 months at BGKLEN, I am filled with immense pride and gratitude for the remarkable efforts that have been made to connect young people to learning and employment pathways.

This year's achievements have been a testament to the power of collaboration, innovation, and unwavering dedication to the youth of the Bayside, Glen Eira, and Kingston communities.

One of the year's standout achievements has been the strengthening of connections between secondary schools and industry. The placement of young people within School-Based Apprenticeships and Traineeships (SBATs) and Structured Workplace Learning (SWL) has provided students with invaluable hands-on experience, enhancing their skills and readiness for the workforce.

A highlight of the year was the Careers Industry Expo hosted at Beaumaris Secondary College, an event that epitomised the essence of our mission. It brought together students, educators, and industry leaders, showcasing the vast array of opportunities available to our youth and igniting their passion for their future careers.

At this juncture, I must extend a heartfelt thank you to Jayne, our CEO, whose leadership and relentless drive has been a cornerstone of our achievements. Jayne's commitment to excellence and her profound belief in the potential of every young person have been instrumental in our successes.

Our gratitude also extends to our schools, students, employers, funders, and stakeholders. Their continued partnership and support has been the bedrock of our accomplishments. Together, we have supported the aspirations of our young people.

In closing, I would like to reiterate my sincere appreciation for every individual and organisation that has played a part in our journey this year. Together, we are making a difference in the lives of young people, empowering them to achieve their full potential and contribute meaningfully to our communities. Let us carry forward this spirit of collaboration and purpose into 2024 and beyond.



CEO'S REPORT

JAYNE VALLE

BGKLLLEN has worked in the Bayside, Glen Eira and Kingston community as a platform to prepare, inform and connect stakeholders for over twenty years. We focus on improving civic and economic participation for vulnerable and at-risk young people through place-based, student centred and collaborative practices.

BGKLLLEN provides a suite of services to schools to assist their student's successful transition from school into an increasingly skilled economy. These services include Structured Workplace Learning provision, Mock Interview practice, Local Industry tours, a Career Industry Expo, Virtual Reality Career Headsets and downloadable Workshops.

Over the past year we focused on providing leadership to schools whilst they navigated the implementation of the Victorian Senior Secondary School reform. The BGK VET Cluster provides a strategic space for schools to workshop and critically reflect ways to improve student access to quality VET provision and inter-school collaboration.

As a manager of a small team in the competitive not-for profit sector, having the right people around me is critical. I am so proud of the achievements of my team who represent a diverse skillset however all possess the strategic capabilities required to ensure BGKLLLEN is an effective, supportive, and essential organisation to our schools and stakeholders.

Our team members strategic capabilities are:

- Adaptable, flexible, and forward thinking
- Having a growth mindset displaying grit and perseverance
- Collaborative, inclusive, and innovative
- Transparent and accountable
- Technologically minded
- Desire to learn and develop own capabilities
- Desire to improve the outcomes of young people

Finally, I would like to acknowledge my Committee of Management for their time, expertise, and commitment.

In particular, I thank President, Aaron Petersen, whose professionalism, and expertise in the education sector, assisted BGKLLLEN to reach its full potential.

I also warmly acknowledge Treasurer, Kieran Donoghue, whose knowledge and strategic abilities in finance and governance are an absolute asset.

MAJOR ACHIEVEMENTS

We found over **250 WORK PLACEMENTS** for secondary students.



We engaged with **1000s** of local community members through our **SOCIAL MEDIA** platforms.

We introduced **VICVICE VR EXPERIENCES** to schools who otherwise could not access these featured workplaces.



Over **400 LOCAL YOUNG PEOPLE ATTENDED** our Careers Industry Expo.

We drew **1000 STUDENTS** out of the classroom to **EXPERIENCE PATHWAYS** firsthand.



OUR PLAN

At BGKLEN, we believe good things happen when communities invest in their young people. We are the partnership brokers, relationship builders and connectors that bring the community together to make sure every young person can thrive in the future world of work.

OUR VISION

All young people leave school with the confidence, connections and experience to thrive in work and life.

OUR GUIDING PRINCIPLES

COLLABORATION:

We collaborate with schools, industry and other community organisations to achieve our common goal to ensure young people succeed.

SUPPORT AND CONNECTION:

We support and connect schools, young people and families to make sure they have access to the right information and resources to make informed pathways decisions.

INCLUSION:

We believe every young person can succeed, regardless of their background, and ensure our work focuses on every young person in our community.

EFFECTIVE ACTION:

We base our resources/services on research and use professional development, networking, critical reflection and evaluation to ensure best practice when working with young people.

OUR GOALS:

inform

create resources for young people, families & schools about opportunities in local industry

prepare

prepare young people for the world by creating innovative local careers education for schools

connect

connect young people with employers & work experience through industry partnerships

SCHOOL TO WORK (SWL) PROGRAM

The School to Work program provides secondary students with work placements which align to their VET course.

This program not only benefits the young person but also enables businesses to connect with local students, where they could potentially secure new employees, upskilling and building their current team.

Throughout 2023, BGKLLLEN arranged 250 placements for students from a range of secondary schools. To secure a placement, BGKLLLEN requires students follow a process that replicates a real life job application.

Students learn about the placement opportunity on the School To Work portal and make an expression of interest.

BGKLLLEN then provides the student with the employer details and the student independently connects to the employer to arrange a job interview.

During these placements, students not only develop job specific abilities gained from education and training but employability skills (known as 'soft' skills) that are highly valued by employers and essential for successful employment. Students develop skills such as communication, teamwork and problem solving.

From these placements, all students have the opportunity to develop invaluable, in demand employability skills, preparing them for the future world of work. Some students even secure part time work, apprenticeships, or traineeships.



**SCHOOL
TO WORK**

SWL SUCCESS STORIES

“THANK YOU FOR YOUR ASSISTANCE WITH FINDING GABE HIS WORK PLACEMENTS FOR THE PAST COUPLE OF YEARS. HE HAS REALLY ENJOYED WORKING AT ‘HELPING HANDS’ AND HAS ALSO BEEN OFFERED A PART TIME/ CASUAL JOB AT HELPING HANDS ONE DAY A WEEK AFTER HE FINISHES SCHOOL.”

– MENTONE GRAMMAR PARENT

“I SPOKE WITH YOU LATE LAST YEAR REGARDING A STUDENT WE HAD FOR A PLACEMENT, WE HAVE KEPT HIM ON AND HE HAS BEEN A FANTASTIC RECRUIT TO OUR BUSINESS.”

– EMPLOYER, TAKE CONSTRUCTIONS

“THANK YOU AGAIN FOR FINDING THIS FOR ME. JUST FINISHED MY INTERVIEW AND I’M STARTING NEXT FRIDAY. COOL PLACE AND NICE PEOPLE.”

– STUDENT, CHELTENHAM SECONDARY

“THANK YOU FOR HELPING WITH FAMILY LIFE & MODERN HAIR LOUNGE LAST TERM, THEY WERE FANTASTIC PLACEMENTS. ESPECIALLY FOR THE STUDENT I WAS CONCERNED ABOUT WHETHER THE PLACEMENT WAS BENEFICIAL FOR HER – WE ARE SO HAPPY WITH HOW THEY TURNED OUT, THE SUPERVISORS AT THE HIGHETT STORE WERE PARTICULARLY SUPPORTIVE. A GREAT ORGANISATION, HOPEFULLY WE CAN DO SOME MORE PLACEMENTS WITH THEM IN THE FUTURE.”

– HEAD OF CAREERS AND ENTERPRISE, MENTONE GIRLS GRAMMAR

WORK EXPERIENCE

Work Experience involves students visiting a workplace to observe and participate in basic tasks that don't need specialised skills or training.

In 2023 we were fortunate to collaborate with Family Life to give local students a taste of the social justice & retail environment.

GEN INDUSTRY MANUFACTURING

A year in the making, 2022 was spent identifying the needs of the manufacturing industry, whereby these recommendations were implemented to launch the Gen Industry Manufacturing program in 2023.

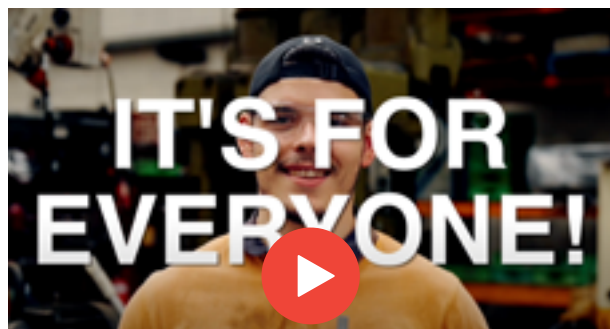
Throughout 2023, the Gen Industry Manufacturing initiative has connected school careers staff, young people, and manufacturing employers, which has not only increased awareness of this essential, rewarding and diverse industry, but highlighted the variety of career opportunities within it.

THE GEN INDUSTRY MANUFACTURING VIDEO SERIES

Through the production of seven professionally crafted and engaging videos on manufacturing, there has been a notable enhancement in the school communities awareness of the industry, accompanied by the dispelling of industry misconceptions.

The series includes titles such as '**Manufacturing - It's for Everyone**', '**Women, Create your career in manufacturing**', and '**I made this**'. The goal is to increase the number of young people entering this industry by supporting local businesses to connect with local students across the Bayside, Glen Eira and Kingston region.

The series are available free-to-view on our YouTube channel - visit <https://www.youtube.com/@bgkllen>



CAREERS STAFF EVENTS

Careers staff have gained a firsthand insight into the industry, visiting three local manufacturing businesses, R&I Instrument & Gear Co Aust, McCormick Australia and Coca Cola CCEP.

Staff heard from employers about the manufacturing processes in their businesses, the array of career opportunities available in the industry for young people and the diverse career pathways young people could pursue to enter the industry.

Staff found the **DIVERSITY** provided by visiting three different manufacturing industries at a time to be the most valuable.



100% OR HIGHER
 OF PARTICIPANTS RATED
 THE EXPERIENCE
EIGHT OUT OF TEN

**“WELL DONE
 ON THE TOURS,
 VERY INFORMATIVE
 AND ENJOYABLE.”**
 – CAREERS STAFF,
 PARKDALE SECONDARY
 COLLEGE

**“THANK YOU BGKLEN
 FOR ORGANISING THE BCG GEN
 INDUSTRY TOUR FOR OUR GROUP.
 IT WAS A GREAT MORNING
 OUT, SEEING A VARIETY OF
 MANUFACTURING BUSINESSES.
 THERE ARE SOME REALLY
 IMPRESSIVE FACILITIES AND GREAT
 OPPORTUNITIES OUT THERE FOR
 OUR STUDENTS WHO MAY BE
 INTERESTED IN MANUFACTURING
 AS WELL AS ENGINEERING,
 MANAGEMENT AND
 FOOD SCIENCE.”**
 – STAFF, MENTONE
 GIRLS GRAMMAR



BGKLLLEN ENGAGEMENT EVENTS

BGKLLLEN connected young people with local employers, staff and industry through a range of engagement events. This enabled students to learn about job opportunities available, what work life is really like, how to develop essential in demand employability skills and the type of future staff employers want.

INSIGHT INTO INDUSTRY GUEST SPEAKERS

In 2023 BGKLLLEN's initiative provided students with valuable insights into specific industries through guest presenters. Aimed at assisting students to make informed career decisions, BGKLLLEN facilitated visits from professionals representing industries of interest directly to schools. Professionals from sectors such as Arts, Hospitality, and Early Education shared their personal career journeys and industry experiences with students.

These interactive sessions enabled students to engage directly with industry professionals, offering them the opportunity to ask questions and gain firsthand knowledge about work life. Particularly beneficial for students uncertain about their post-school plans or apprehensive about entering the job market, these sessions served as a valuable resource in clarifying career pathways and alleviating concerns about job applications.



STUDENT INDUSTRY TOURS

Throughout 2023, BGKLEN facilitated seven industry tours at various manufacturing facilities as part of the Gen Industry Manufacturing Initiative. The aim was to enhance young people's awareness and careers advisors' understanding of the manufacturing sector and its diverse job opportunities.

During these tours, both staff and students had the chance to engage with industry staff, gaining insights into the multitude of roles within the manufacturing industry, the entry pathways and opportunities for career advancement. Witnessing firsthand the operations of a manufacturing facility provided participants with a comprehensive understanding of the industry's inner workings.

Students were exposed to various aspects of manufacturing, including production lines, environmentally sustainable facilities, logistics, packaging departments, and advanced machinery. This immersive experience allowed them to grasp the breadth of roles and technologies involved in modern manufacturing.

Multiple schools within the BGK region benefited from these tours, receiving firsthand insights into the industry. The visits included workshops conducted by employers, focusing on entry into the industry, available roles, and career progression opportunities, complemented by tours of the manufacturing facilities.

“THANKS FOR ALL YOU DO TO SUPPORT OUR SCHOOLS – IT’S BEEN REALLY WONDERFUL TO WORK WITH YOU THROUGHOUT MY TIME AT THIS SCHOOL. I HAVE FELT UNDERSTOOD, VALIDATED AND SUPPORTED BY YOU AND THE BGKLEN CREW. IT’S APPRECIATED!!”

– HEATHERTON CHRISTIAN COLLEGE CAREERS,
BUSINESS & ENTREPRENEURSHIP STAFF

TOUR FEEDBACK, VISIT TO COCA COLA

“I didn’t realise there were so many jobs at Coca Cola. That was very interesting.”

“I liked seeing how the bottle changes shape and size”



TOUR FEEDBACK, FROM THE EMPLOYERS

“I THINK WE OPENED THE STUDENTS’ EYES AS TO WHAT IS POSSIBLE IN MANUFACTURING WHETHER IT’S AUTOMOTIVE, INDUSTRIAL, AEROSPACE, MEDICAL OR DEFENCE.”

– R&I INSTRUMENT & GEAR CO.

“I JUST WANT TO SAY THANK YOU FOR ALL THE EFFORT YOU HAVE PUT IN TO GETTING THIS PROGRAM UP AND RUNNING.”

– COCA COLA CCEP

“THANKS FOR DOING A GREAT JOB REPRESENTING OUR INDUSTRY AND BEING ITS INFLUENTIAL VOICE. KEEP UP THE EXCELLENT WORK!”

– ARA ELECTRICAL

TOUR FEEDBACK, FROM THE SCHOOLS

“WE HAD A GREAT DAY. BOTH ORGANISATIONS WERE VERY GENEROUS WITH THEIR TIME. THE STUDENTS GOT A LOT OUT OF IT. THANK YOU FOR ALL THE WORK YOU PUT IN AND THE SUPPORT TO OUR STUDENTS.”
 – CAREERS ADVISOR & VET COORDINATOR SANDRINGHAM COLLEGE

100% OR HIGHER
 OF PARTICIPANTS RATED THE EXPERIENCE
EIGHT OUT OF TEN



“IT WAS AMAZING!! WE HAD THE BEST TIME, THE PEOPLE WHO GAVE THE PRESENTATION/ TOUR WERE SO LOVELY AND WELL PREPARED WITH THE NOTES YOU HAD PASSED ON FOR WHAT WE WERE CURRENTLY LEARNING ABOUT. THEY HAD SET UP THE BOARDROOM WITH A LITTLE INFORMATION AND FREE SAMPLE PRODUCT WHICH THE STUDENTS LOVED AND IT JUST FELT SO PROFESSIONAL. I WILL DEFINITELY TRY TO TAKE MY CLASS AGAIN NEXT YEAR. THANK YOU AGAIN FOR ORGANISING THIS.”
 – TEACHER, PARKDALE SECONDARY COLLEGE (VISIT TO MCCORMICK AUSTRALIA)



“WE HAD A GREAT LOOK AROUND THE WAREHOUSE AND THE DISPATCH AREA. THEY PROVIDED 5 STAFF MEMBERS ALL WITH DIFFERENT PATHWAYS TO ANSWER QUESTIONS AND GIVE US INSIGHT INTO THE BUSINESS. THIS ALSO PROMPTED THE STUDENTS TO ASK MORE QUESTIONS. ALL IN ALL WE HAD A GREAT DAY AND THE STUDENTS AND TEACHERS WERE VERY APPRECIATIVE OF THE TIME THE BUSINESSES TOOK OUT OF THEIR DAY TO TALK TO US AND OF COURSE THE SUPPORT OF YOURSELF AND THE LLEN.”
 – TEACHER SANDRINGHAM COLLEGE (VISIT TO MCCORMICK AUSTRALIA)

BGKLLLEN INDUSTRY EXPO

BGKLLLEN's Industry Expo stands out as an impactful event in our annual calendar. Not only does it showcase the LLENs values and offerings to our stakeholders but also places a diverse stable of stallholders and interactive hands-on activities. Our primary aim is to provide young people with a deeper understanding of different industries and the pathways available to them.

In its fifth consecutive year, our industry expo featured 36 stallholders representing various sectors. Engaging activities such as paper plane competitions and welding machine trials provided students with valuable insights. With the participation of 430 students from 10 local secondary schools, the expo facilitated numerous meaningful conversations, learning opportunities, and career development prospects.

In 2023, BGKLLLEN organised an employer panel aimed at providing students with firsthand insights from professionals in the manufacturing, mechanics, and environmental sectors. Experienced panelists addressed various topics, including the sought-after skills in prospective employees, expectations of young individuals during the application process, the significance of relevant experience in enhancing future employability, and compelling reasons for considering a career within their respective industries.



“THANK YOU FOR THE EVENT TODAY. WE REALLY ENJOYED BEING PART OF IT. IT WAS LOVELY TO SEE AND MEET YOU ALL. WELL DONE FOR PUTTING ON SUCH A GREAT EVENT. IT WAS A TERRIFIC OPPORTUNITY TO CHAT AND ENGAGE WITH THE STUDENTS AND TEACHERS AND TO NETWORK WITH OTHER STALL HOLDERS. LOVE WHAT YOU GUYS ARE DOING AND THRILLED TO BE

PART OF IT.”

– PRESIDENT, SANDRINGHAM LIFE SAVING CLUB



67% **MADE**
OF STUDENTS **THE**
CAREER CONNECTIONS

“EXCELLENT STALLHOLDERS FOR INFORMATION BUT ALSO INCENTIVE FREEBIES FOR STUDENTS. THE WHOLE THING WAS GREAT, MYSELF AND THE STUDENTS REALLY ENJOYED THE DAY.”

– CAREERS STAFF



“WELL DONE TO YOU AND YOUR TEAM TODAY. OUR KIDS PROUDLY WALKED AROUND THE SCHOOL ALL DAY IN THEIR MERCHANISE, AND ALL COMMENTED ON “THE THOUGHT IT WAS GOING TO BE BORING, BUT IT WAS FUN, AND THEY LEARNT SOMETHING.”

– CAREERS TEACHER, PARKDALE SECONDARY COLLEGE

THE AT RISK FORUM

BGKLLLEN's annual At Risk Forum in 2023 surpassed expectations, emerging as a standout event in the educational landscape. This highly anticipated gathering brought together a distinguished assembly of esteemed professionals in the field of pedagogy, all converging under the overarching theme of Values in Education.

This year's forum adopted a unified approach, with participants remaining together as one cohesive group throughout the proceedings. Facilitated by the captivating and insightful Glenn Manton, renowned for his engaging demeanor and thought-provoking discourse, the event proved to be a beacon of inspiration for all attendees.

Starting with a Welcome to Country from Uncle Shane and an overall introduction from Tim Richardson MP, the stage was set for an amazing day. Three very different and equally engaging presentations by Chris Varney from the ICAN Network, freelance strategist and researcher, Jeanette Pope and distinguished educator Howard Kelly, made for a morning of both inspiration and most importantly, the sharing of knowledge within the education system.

True to its legacy, the forum delivered an enriching experience, offering educators, trainers, and other educational professionals a fresh perspective on the nuances of education. In addition to fostering meaningful networking opportunities, the forum served as a platform for invaluable professional development, equipping attendees with the tools and insights needed to navigate the evolving landscape of education.





100%

OR HIGHER

OF PARTICIPANTS RATED THE FORUM

FOUR OUT OF FIVE

“YOU DID SUCH A FABULOUS JOB ORGANISING THE FORUM. THANK YOU FOR A WONDERFUL EVENT. IT WAS ONE OF MY FAVOURITE ONES THIS YEAR.”

– BAYSIDE CITY COUNCIL YOUTH SERVICES



“INSPIRATIONAL SPEAKERS”



“GREAT NETWORKING”

LLEN COLLABORATION

Inner Eastern LLEN and BGKLLLEN partnered to provide schools with multiple career development events. These events included a Group Training Organisation event and Mock Interview event. Both were a huge success where many students developed essential skills on their career pathway journeys, connected with local employers and organisations and some even secured apprenticeships.

GROUP TRAINING ORGANISATION EVENT

This event was an opportunity for Year 12 students looking to enter an apprenticeship or traineeship in over 30 different areas. BGKLLLEN & IELLEN brought together all the major industry lead Group Training Organisations (GTO) – HIA, NECA, PlumbingVic, Ai Group and VACC. These organisations employ over 100 apprentices and trainees each year.

Arrive & Thrive Co-Founder and Leading Facilitator, Tyson Day hosted the event. Tyson facilitated a workshop to help students prepare for the job application process. Including how employment has changed, career design principles, emerging future work skills, how to develop an elevator pitch and the importance of networking.

Students then heard from each GTO, learning about the types of traineeships and apprenticeships they offer.

With the information they have learnt about each GTO students had the opportunity to meet their preferred GTO and apply for a traineeship or apprenticeship. Prior to the event, students were also provided a detailed booklet developed by BGKLLLEN & IELLEN that consisted of information about each GTO, an overview of the organisation and the roles they recruit for.

“I DIDN’T EVEN KNOW WHAT A GTO WAS, BUT THEY SOUNDED PRETTY GOOD, SO I APPLIED FOR NECA STRAIGHT AWAY.”
– ST BEDES STUDENT



“I WAS INTERESTED IN HOW GROUP TRAINING ORGANISATIONS WORK AND WENT AHEAD AND APPLIED TO MASTER PLUMBERS.”
– DE LA SALLE STUDENT.

MOCK INTERVIEW EVENT



**“A GREAT EXPERIENCE
FOR THE STUDENTS.”**

– CHELTENHAM SECONDARY
CAREERS STAFF

“THE WHOLE EVENT WAS SO WELL ORGANISED & A BIG THANK YOU ALSO GOES OUT TO THE VOLUNTEER INTERVIEWERS WHO WERE TERRIFIC WITH OUR BOYS. HAVING INTERVIEWERS WHO THE BOYS WERE UNFAMILIAR WITH GAVE THE WHOLE EXERCISE A GENUINE ‘INTERVIEW’ FEEL & PUSHED MANY OF OUR STUDENTS BEYOND THEIR COMFORT ZONE.

THE NEED TO UPLOAD THEIR DETAILS ONLINE WAS GREAT AS IT REPLICATED THE PROCESS OF MEETING A DEADLINE, AS IF THEY WERE APPLYING FOR REAL.

THE FEEDBACK RECEIVED WAS TERRIFIC – I COULD PRINT THEM & TAKE THE TIME TO GO OVER IT WITH EACH STUDENT – CRITIQUING THEIR STRENGTHS AND THEIR WEAKNESSES. CONGRATULATIONS & THANKS AGAIN FOR ORGANISING THE EVENT ON BEHALF OF OUR STUDENTS, THEY ARE BETTER FOR THE EXPERIENCE & LET US KNOW ABOUT 2024.”

– DE LA SALLE TEACHER

BGKLEEN and IELLEN coordinated a Mock Interview Day for our local schools delivering VCEVM, specifically the Year 11 cohort studying WRS Unit 2. Students received a mock interview with an employer, industry or community services professional, to assist in the outcome for that unit and provide valuable experience and work preparation for the young person.

185 students participated in the mock interviews, developing and bringing their own cover letters, resumes and building essential interview skills.

**“THANK YOU FROM
SANDRINGHAM COLLEGE – SO
USEFUL FOR THE STUDENTS”**

– SANDRINGHAM COLLEGE
CAREERS STAFF

**“CREDIT TO YOU AND THE
TEAM FOR SUCH A WELL
ORCHESTRATED EVENT”**

– HEADSTART STAFF

**“THANKS FOR HAVING US
TODAY! WE LOVE SUPPORTING
TODAY’S YOUNG PEOPLE AND
HELPING THEM SEE THEIR
POTENTIAL.”**

– BRAINSTEM STAFF

**“THANKS FOR THE
OPPORTUNITY TO BE INVOLVED
IN SUCH A WELL THOUGHT
OUT AND EFFICIENTLY RUN
EVENT. THE SCHOOL TO
WORK PROGRAM IS SUCH AN
IMPORTANT INITIATIVE AND I
KNOW THAT ALL PARTICIPATING
STUDENTS WALKED AWAY
BETTER EQUIPPED FOR SUCCESS!
LOOKING FORWARD TO
WORKING WITH YOU AGAIN”**

– MAXME STAFF

THE WELLBEING NETWORK GLENN MANTON WORKSHOP

BGKLLLEN enlisted the expertise of Glenn Manton, a former professional AFL star, author, and esteemed media personality, to facilitate a workshop with the Bayside Wellbeing Network, comprising a blend of wellbeing staff and school psychologists.

Renowned for his raw authenticity and compelling storytelling, Glenn is celebrated for delivering keynote presentations, hosting events, and conducting workshops that inspire profound appreciation and catalyse meaningful change. This intimate gathering provided an ideal platform for attendees to glean invaluable insights and derive maximum benefit from Glenn’s distinctive style, further solidifying BGKLLLEN’s commitment to fostering professional growth and development within the community.

“I WAS SO VERY GRATEFUL I GOT TO PARTICIPATE. IT GAVE ME SO MUCH TO THINK ABOUT, TALK ABOUT AND REFLECT ON BOTH PROFESSIONALLY AND PERSONALLY. I REALLY WANT TO THANK YOU FOR PROVIDING US WITH THIS OPPORTUNITY AND I PLAN TO CHAT ABOUT HAVING GLENN COME AND SPEAK TO EITHER OUR STUDENTS OR PARENTS OR STAFFING GROUP. IF ONLY MONEY ALLOWED THEN I WOULD SAY ALL 3. THE REASON I LOVED THIS SO MUCH IS THAT WHILST I INITIALLY FELT OUT OF MY COMFORT ZONE, THE CONVERSATION WAS SO MEANINGFUL AND VALUABLE. I DON’T HAVE ANY IDEAS FOR FUTURE PRESENTERS BUT ANYTHING UNIQUE LIKE THIS IS BRILLIANT.”

– BEAUMARIS SECONDARY COLLEGE MENTAL HEALTH PRACTITIONER



“THE WORKSHOP WAS FANTASTIC. I LOVED THE WAY GLENN CREATED A ‘SAFE SPACE’ AND DREW US INTO THE CONVERSATION.”

– CHELTENHAM SECONDARY WELLBEING COORDINATOR

“GLENN’S ABILITY TO BE VULNERABLE, OBSERVANT, HUMOROUS AND HIS PRESENTING SKILLS ARE HUMBLING.”

– BAYSIDE CITY COUNCIL CHILDREN & YOUTH COORDINATOR

“A VERY DIFFERENT TYPE OF PD, HOWEVER I THINK THAT STYLE OF CONVERSATION IS SO VALUABLE!

I REALLY ENJOYED IT.”
– PARKDALE SECONDARY WELLBEING COORDINATOR



ANTI ANXIETY CARDS

Our Anti-Anxiety Cards were developed in 2018 in conjunction with Headspace Elsternwick and young people. The cards are designed to be a tangible element that explores strategies to manage stress and anxiety. The set of 6 retails for \$5.00 which includes postage anywhere in Australia. Take it from us – these cards are so popular & do work! Email us for direct debit details and get yours today: connect@bgkllen.org.au or purchase via credit card using the link on our website <https://www.bgkllen.org.au/online-resources/>



YARNING CIRCLES

The LLEN continued to organise yarning circles for our community this year.

Stephanie Briggs, Yorta Yorta and Gunditjmarra woman, is our local Koori Education Support Officer (Department of Education) and facilitated the 2023 Yarning Circle to a keen mob of local School Pathway practitioners and Youth Workers.

The Yarning Circles are a platform for educators and community workers to find out how they can improve their practices to be culturally safe for indigenous students and their families. Stephanie also shares post school pathway resources specifically available for Indigenous Youth.

To contact your local KESO please visit <https://www.vic.gov.au/koorie-education-coordinator-contact-details#south-eastern-victoria>



TREASURER'S REPORT

KIERAN DONOGHUE

It gives me great pleasure to present the financials for the 12 months ended 31 December 2023. The 2023 audited financial statements have been prepared by our appointed independent external auditors, BPR Audit Pty Ltd, and will be lodged with the Australian Charities and Not-for-profits Commission. As at the end of 2023, BGKLLLEN had total assets of \$444,564, and total liabilities of \$71,773, leaving the organisation with equity of \$372,791. A summary statement of financial position is presented below:

	2023 \$	2022 \$
Cash and cash equivalents	168,942	271,080
Accounts receivable and other assets	261,859	210,950
Total Current Assets	430,801	482,030
Property, plant, and equipment	13,763	15,402
Total Assets	444,564	497,432
Accounts payable and other liabilities	30,670	139,621
Employee provisions	41,103	35,426
Total Liabilities	71,773	175,047
Net Assets/Total Equity	372,791	322,385

BGKLLLEN ran a small surplus for the year of \$50,406 while fulfilling the requirements of its LLEN contract and its other income-earning activities. This represents a prudent operating result for a small not-for-profit such as BGKLLLEN. The principal reason for the surplus is the fall in employment expenses. This was an outworking of some staff turnover resulting in short periods when the organisation was not fully staffed and accordingly had lower expenses. Additionally, long-term surplus funds have been invested in a term deposit, resulting in an increase in interest income. A summary income statement is presented below:

	2023 \$	2022 \$
Grant income	544,301	527,378
Other income	40,281	44,901
Administration expenses	(81,655)	(115,805)
Employment expenses	(367,193)	(410,050)
Occupancy expenses	(26,769)	(24,422)
Project expenses	(58,559)	(6,986)
Current year surplus/(deficit)	50,406	15,016

BGKLLLEN's finances are well managed by the team and our accounting service providers, My Books Right, complemented by oversight from the Committee of Management. BGKLLLEN continues to streamline processes and refine its financial controls. Pleasingly, the auditors had no specific advice for the organisation to improve on, indicating that financial controls are robust and appropriate for an organisation of this size. I wish BGKLLLEN every success for 2024 and beyond.

OUR COMMITTEE OF MANAGEMENT & STAFF

COMMITTEE OF MANAGEMENT

PRESIDENT

Aaron Peterson

Assistant Principal

Glen Eira Secondary College

VICE PRESIDENT

James Hesse

Campus Leader

Oakwood School

TREASURER

Kieran Donoghue

Founder

Newgrange Consulting

Ray Blessing

CEO Taskforce

Oscar Ramos

Youth Services Team Leader

Bayside City Council

Paul Newson

Principal

Oakwood School

Craig Hilton

National Training Manager

Ai Group Apprentice & Trainee Centre

Alistair Bishop

Service Support Branch Manager

Bayside Peninsula

Department of Education

Tanya Marques

Youth Services Team Leader

Kingston City Council

BGKLLN STAFF

Jayne Valle

Chief Executive Officer

Carolyn Langdon

Partnerships &

Pathways Manager

Jo Langhorne

School & Industry

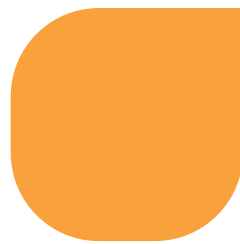
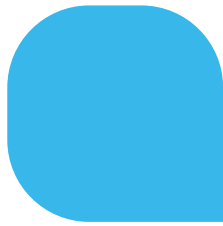
Pathways Officer

Rachelle Postregna

Administration &

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