



What do young people need to succeed at work?

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Youth led research

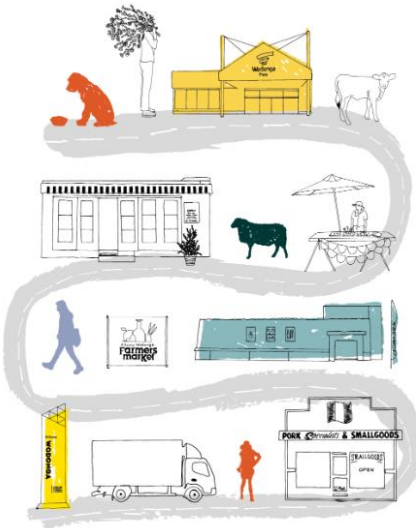
How work works:
getting young people employment in
our growing industries



Youth-led research into jobs in growing industries, how to get them, and how governments can help
Loddon Campaspe



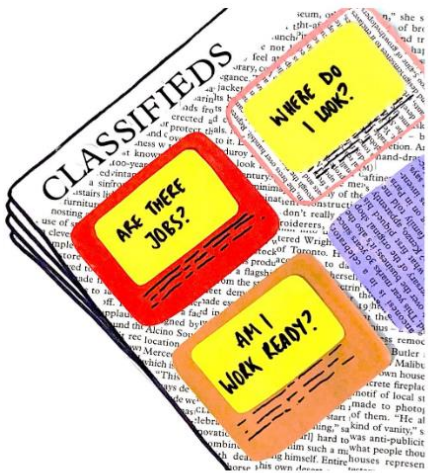
How work works:
getting young people work in growing industries



Youth-led research into jobs in regional industries, how to get them, and how governments can help



How work works:
getting young people employment
in our growing industries



Youth-led research into jobs in our region, how to get them, and how governments can help

Greater Shepparton



How work works:
getting young people employment
in our growing industries



Youth-led research into jobs in our region, how to get them, and how governments can help

Murrindindi



33 interns

Interviewed
95 employers

Surveyed 1000
young people

What young people want us to do

1. A careers education model
2. Work experience
3. A jobs information portal
4. Every student leaves school with:

basic work finance, a driver's licence, safety training, a Linked In profile

How work works:
getting young people employment in
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OECD research

9 teenage experiences are associated with...

- better employment
- higher wages
- job/life satisfaction

How do we know what really works in career guidance?



The Career Readiness team undertook new analysis of:



**12
datasets**



**From 10
countries**



**Involving some
67 000
students**



In Victoria

“Few young people get careers education, especially in vocations”

- Firth Review

“Most pick 1 of 10 popular choices – whether they suit them or not”

- Monash University Victoria

Doctors

Teachers

Business managers

Engineers

Lawyers

Police Officers

ICT professional

Nursing & Midwives

Designers

Psychologists

2018 and 2020 PISA data

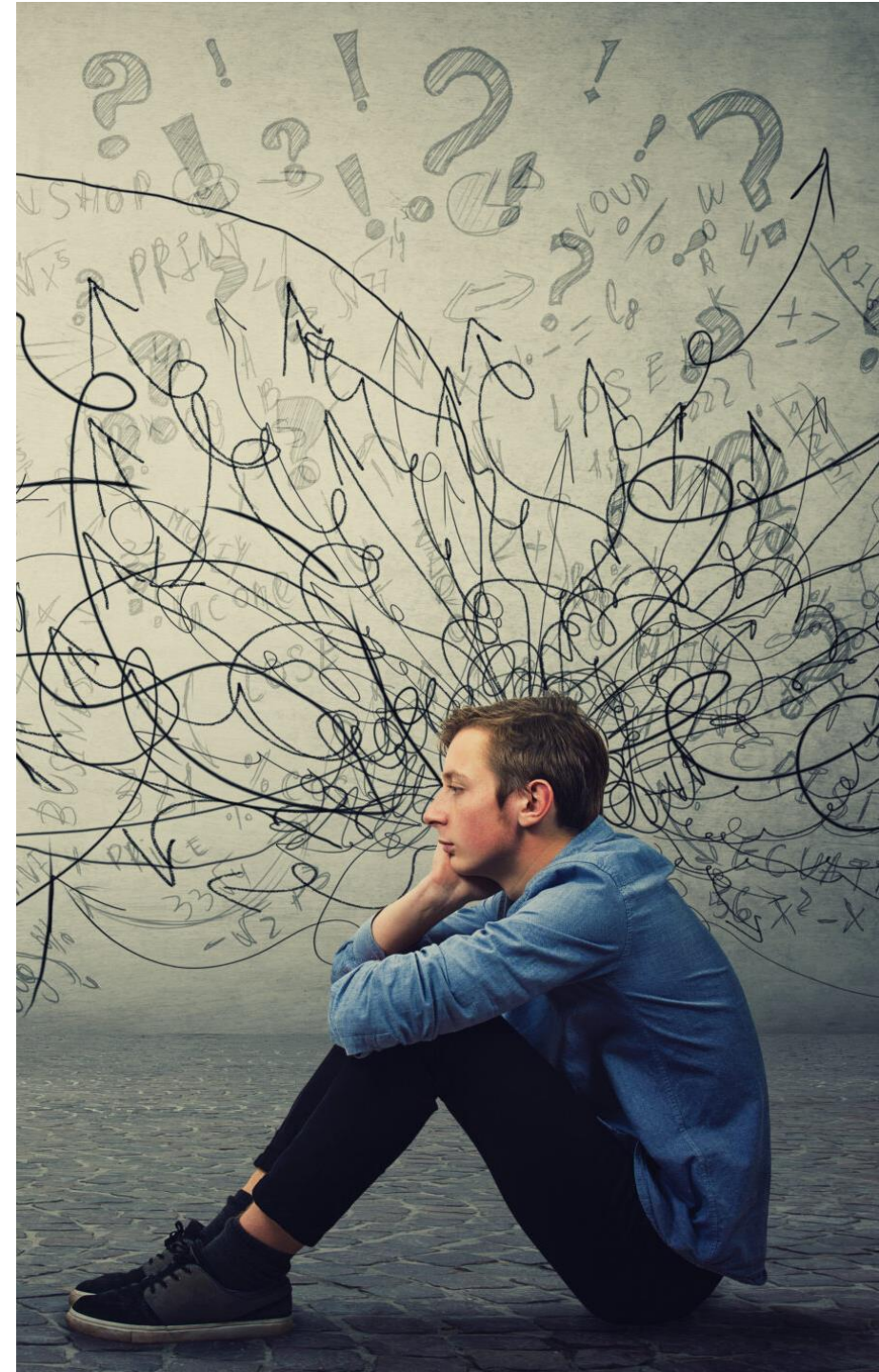
Enormous costs

Expensive false starts

23% of university and 45% of non-university higher education students do not complete their qualification

Higher rates unemployment

Skills shortages



What works: experiences that...

Build aspiration (early)

Who am I, what could I do, why learn?

Explore career options
with people in work

Work experience

Work preparation



Unprepared for complex economy

“We need information on how things work in the real world
... jobs, how to get them,
taxes, superannuation, credit
cards, bank accounts, your
rights as a worker & wages
...”

- Year 12 student

SO, how
does it
work?

What works: experiences that...

**Late primary
5-6**

Build aspiration (early)
Who am I, what could I do, why learn?

**Subject choices
9-10**

**Explore career options
with people in work**

**Late secondary
11-12**

Work experience

**Year 12
(post-school)**

Work preparation



Year 5/6

Build career ambition early



Early careers education



Professional development



Self exploration tools



Classroom speakers/videos

Year 7-10

Explore options with industry



Virtual reality workplace tasters



Come and try events



The reinvented careers night



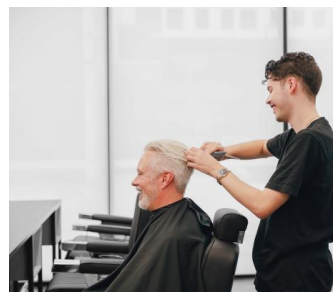
Industry tours

Years 10-12

Get vital work experience



A full year work readiness program



Work experience: individual



Work experience: group



Industry challenges

Year 12

Prepare for work



Work explainer lessons



Micro-credential courses



Pathways support



Local Jobs

Prepared to change our complex economy

Digital transition

Energy Transition

Clean economy

Reconciliation

= Putting young people in the
centre



Thank you



**REGIONAL
PARTNERSHIPS**
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COMMUNITY
PARTNERSHIP
PROGRAM



Australian Government
**Department of Employment
and Workplace Relations**

